

MIKHAIL KISLYAKOV

Engineering Manager | Head of Mobile & Frontend Development

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PROFILE

Engineering leader with approximately 10 years of experience in web and mobile development, including 5 years in leadership roles. Led teams of 20+ engineers at SberMarket, Capital Group and TokenSpot. Experienced in mobile and frontend architecture, engineering processes, hiring, mentoring and reliable release delivery. Focused on measurable quality improvements and predictable product delivery.

PROFESSIONAL EXPERIENCE

TokenSpot | Head of Mobile | Dec 2025 - Present

- Led the mobile engineering function, expanded the team to support product priorities and established clear roles and responsibilities.
- Launched a mobile application on the App Store and Google Play, from architectural decisions and release pipelines to publication and ongoing support.
- Built CI/CD and release processes for React Native and native iOS/Android modules, including scheduled releases, rotating release ownership and environment configuration.
- Contributed to key product areas, including trading features (details subject to NDA).
- Recruited middle and senior engineers and introduced one-on-ones, performance reviews and team lead mentoring.

Capital Group | Head of Web & Mobile Development | Jun 2024 - Aug 2025

- Led mobile and frontend engineering functions with a combined team of 20+ people; coordinated with design, DevOps, QA, product management and backend teams.
- Owned frontend architecture for React, Next.js and TypeScript products, engineering standards, technical reviews, hiring and team lead development.
- Designed a new mobile application architecture from scratch using React Native and Expo, including project structure, environments and build processes for iOS and Android.
- Led the mobile MVP from concept to release-ready product, including backlog development, planning, reviews and milestone delivery.
- Established hiring, onboarding, grading and regular one-on-one processes.

SberMarket | Head of Mobile Development | Apr 2023 - Jun 2024

- Led a mobile engineering organization of 20+ engineers, allocating resources across 10 product teams and defining technical priorities and roadmaps.
- Reduced the number of application bugs from 320+ to 100 (approximately 70%) through bug bashes, technical debt prioritization and QA process improvements.
- Achieved 99.9% crash-free sessions by introducing monitoring, alerting and crash management practices.
- Established release cycles, architecture reviews, technical interviews and career development frameworks.

SberMarket | React Native Team Lead | Apr 2022 - Apr 2023

- Led React Native developers through sprint planning, task breakdown, estimation and code reviews.
- Reduced bugs in the team's product by 80% through technical debt reduction and clearer functional requirements.
- Delivered planned features on time over a year in the team lead role; contributed to architecture, hiring and onboarding.

SberMarket | Mobile Developer | Sep 2021 - Apr 2022

- Developed the SberMarket mobile application using React Native and TypeScript, including business logic, architecture and native modules.
- Contributed to CI/CD, release management, unit and automated testing, code reviews and candidate interviews.

National Bureau of Credit Histories (NBKI) | Full-Stack Developer | Mar 2021 - Sep 2021

- Developed a corporate reporting portal using MongoDB, Express, React and Node.js (MERN).
- Worked on data analysis with NumPy and Pandas, integration audits, documentation and project management.
- Designed and implemented a custom business intelligence system.

LilWeb | JavaScript Developer | Jun 2017 - Jan 2021

- Built frontend applications with React, backend services with Node.js and mobile apps with React Native.
- Developed a company website and B2B customer portal with 1C integration via SOAP for A5 Express.
- Developed a coffee-ordering and loyalty application with QR codes and a barista administration interface.

Frontend Developer | Jun 2016 - Aug 2017

- Built websites using HTML, CSS and JavaScript; worked with SQL and content management systems.

EDUCATION

National Research University of Electronic Technology (MIET), Moscow | 2020
Higher Education, Applied Informatics

SKILLS

Leadership: Engineering Management, Team Leadership, Hiring, Mentoring, Performance Reviews, Technical Planning, Technical Specifications, Jira.

Technology: JavaScript, TypeScript, React, React Native, Node.js, SQL, Git, Linux, Docker, Kubernetes, CI/CD, Next.js, Expo.

AI / GenAI Engineering

RAG, Embeddings, Vector Search, Prompt Engineering

LangChain, LangGraph, Tool Calling, MCP

Human-in-the-Loop (HITL)

Langfuse, Hugging Face, Sentence Transformers

Evaluation & Testing

Checkpointing & State Persistence

Python Backend

Python, FastAPI, Pydantic, SQLAlchemy

REST API, WebSockets

PostgreSQL, SQLite

pytest

Infrastructure & Tools

Qdrant, Redis, Kafka

Docker Compose

Prometheus, Grafana

Git, GitHub Actions, Portainer

LANGUAGES

Russian: Native | English: B2 (Upper-Intermediate)